

Vacancy Announcement **Ethiopian Investment Commission**

Position: Policy Research and Investment Climate Reform Advisor

Contract Duration: One year with a possibility of extension

Duty Station: Addis Ababa

Required Number: 1

Salary & Benefits: Competitive

Application Deadline: 26 January 2025

BACKGROUND:

The Ethiopian Investment Commission (EIC) is an autonomous government institution accountable to the country's Investment Board, which is chaired by the Prime Minister. The Commission has the main objective of establishing a conducive investment climate, attracting and retaining investments, and implementing a transparent and efficient investment administration system in Ethiopia. The EIC has three objectives for attracting FDI and improving the services provided to investors – Promotion and Research, Investment Operations: Facilitation and Aftercare, and Special Economic Zones.

To further strengthen the institutional implementation capacity and enhance effective implementation of the investment facilitation as well as policy reform initiatives, the Ethiopian Investment Commission in partnership with the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH would like to hire Policy Research and Investment Climate Reform Advisor. The Advisor expected to play significant role to strengthen the Policy Research and Investment Climate Reform Directorate of EIC and contribute to improving the business climate in Ethiopia.

POSITION SUMMARY:

Over the past years, the government of Ethiopia has implemented several reform measures. The liberalization and privatization of the economy created considerable investment opportunities, including the trading sectors for the private sector-led economic growth and development. In 2021, the government launched the “Ten-year Development Plan (2021-2030)” that details the strategic path to achieve the Home Grown Economic Reform agenda vision of an economic transformation.

Ethiopian Investment Commission has pursued a series of investment policy, legal, and institutional measures with the goal of effectively realizing national investment plans and targets proposed under the Ten-year Plan. Ethiopia's economic development needs and the desired impact of FDI and domestic investment strategies have been put in place to attract foreign direct investment and to develop labor-intensive industries and an export-oriented manufacturing sector. Yet, the transformation of the economy is hampered by organizational and operational limitations, particular problems include an overstretched capacity of senior personnel, less proactive investment outreach, limited availability of pre-packaged information needed to attract quality investments, and the limited number of qualified human resources pool. To address some of the constraints, the EIC in partnership with the GIZ has developed to implement ‘Investment Policy Reform and Aftercare Initiatives of the Ethiopian Investment Commission’ project.

The main objectives of the project is to strengthen institutional implementation capacity, policy reform and investment aftercare strategy implementation through enhancing investment promotion, facilitation, aftercare, and policy dialogue with a focus on private sector engagement capacities of the Ethiopian Investment Commission.

The purpose of these activities is to strengthen EIC’s Policy Research and Investment Climate Reform Directorate to:

- To improve the inhouse policy research capacities and consistently provide data-driven and research-based inputs for investment promotion and aftercare departments.
- To help the commission to fully provide all the investment promotion and policy research activities
- To strengthen the coordination with federal and regional investment administration agencies
- To conduct diagnostics assessments and support a proper deliver aftercare service to boost confidence of investors
- To support the establishment of the FDI Promotion, Aftercare Service Delivery Reform Unit and Public-Private Dialogue Coordination Unit under the Commissioner’s Office
- To propose a methodological approach and establish a mapping of potential investments and provide policy recommendations and administrative measures for unleashing/outreaching such investments

Responsibilities and Duties:

- Strategic Policy Development in the EIC: organize/streamline the research and analysis of the data within the EIC focusing on myriads of topics including investment, regulation, FDI activity, EIC organizational structure, and any relevant policy production aiming at improving the investment climate in Ethiopia.
- Advisory Role: Provide expert policy advice and develop concept notes and project proposals to senior leaders, guaranteeing strategic alignment and informed decision-making to improve the investment climate.
- Diagnostic Studies: support diagnostic studies on bottlenecks that impede the flow and operation of investment in Ethiopia and present recommendations to the EIC and other stakeholders.
- Lead implementation and proper functioning of the Public-Private Dialogue Unit of the EIC.
- Support of Investment Promotion and Marketing Department: prepare an “Investment Policy and Promotion Operational Guide” which will be the core pillar of the EIC investment strategy in line with Ethiopia policy reforms.
- Collaborate with the EIC team of policy and legal advisors and partner institutions ensuring capacity building and the delivery of evidence-based policy insights and other elements which are assessed as conducive for investment.
- Stakeholder Engagement: Cultivate relationships with essential stakeholders to produce data and any policy initiatives.
- Project Management Support and Reporting: Prepare reports, briefs, and presentations for both internal and external audiences, ensuring clarity and relevance. This includes regular reporting to specific projects on interventions.
- Legal/regulation Monitoring: Monitor legislative developments impacting the manufacturing sector and deliver prompt recommendations.
- Project Liaison and Synergy: Maintain regular communication with the GIZ Sustainable Industrial Clusters Project to create business linkage and promote the growth of manufacturing industries.
- Representing the commission, engage in any relevant stakeholder collaborations activities pertaining to economic policy and ease of doing business initiatives.

REQUIRED QUALIFICATIONS:

- Education Background: University Degree (preferably Master's degree) in Public Policy, Law, Economics, Accounting and Finance or related field.
- Experience: Minimum of 5 years of experience in policy development, analysis, and advisory roles. Additional 2 to 3 years' experience in a related field is an advantage.
- Communication Skills: Exceptional verbal and written communication skills.
- Attributes: Strategic thinker, detail-oriented, with established relationship across public sector organizations within the manufacturing sector.
- Technical Skills: Strong proficiency in email and MS Office applications.
- Research and data: analytical and data gathering skills, knowledge of data/research system and software
- Professional command of written and spoken English and Amharic or Afaan Oromo language.
- Collaborative mindset and a team player.
- Strong set of personal values including integrity, honesty, and desire to be of service

APPLICATION INSTRUCTIONS

We invite all interested candidates meeting the required qualifications to submit (i) a cover letter and (ii) CV (maximum 3 pages) via Email: Jobs.vacancy@eic.gov.et

It is mandatory to mention the position title in the subject line of your application email.

Women are highly encouraged to apply.

Only short-listed candidates will be contacted.